Section 10

The section works from documents provided by evaluated researchers or candidates for promotion or competitions. These documents must be specific to the nature of each assessment (full-term/mid-term, promotion, recruitment) and as contain as much information as possible while remaining synthetic. They must, in particular, make it possible to assess the quality and originality of the works and to assess their scope and their national and international recognition.

*These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.*

**Periodic evaluation of researchers:**

**Criteria shared by all researchers:**
- Approach, level and quality of scientific activity, creativity, risk-taking, national and international influence, scientific production
- Role in scientific leadership, collective responsibilities
- Engagement in the laboratory and contribution to the development of the laboratory project
- Contractual activities, transfer of knowledge, promotion of research results
- Participation in training through research, dissemination of knowledge, organisation of colloquia or schools, communication to the general public

**Specific criteria according to grades:**

- **Researchers: Research Fellows**
  - Criteria common to all researchers
  - Integration and consistency of the activities with the lab

- **Researchers: Research Supervisors**
  - Criteria common to all researchers
  - Supervision of researchers and engineer, technical and administrative staff
  - Editing of scientific journals, participation in scientific committees of major conferences, responsibilities in scholarly associations
  - Administration and management of research
  - Contribution to the development of the laboratory project

- **Note:**
  - The documents sent by the researcher must correspond to the assessed period. To draw up their activity report, researchers are asked to comply with the recommendations (in particular the number of pages and sections) mentioned in the evaluation document, which can be consulted via the link: https://intranet.cnrs.fr/Cnrs_pratique/recruter/carriere/chercheurs/Documents/Recommandations.pdf
Researcher grade promotion:

Criteria shared by all grades:
- Approach, level and quality of scientific activity, creativity, risk-taking, national and international influence, scientific production
- Role in scientific leadership, collective responsibilities
- Engagement in the laboratory and contribution to the development of the laboratory project
- Contractual activities, transfer of knowledge, promotion of research results
- Participation in training through for research, dissemination of knowledge, organisation of colloquia or schools, communication to the general public

Specific criteria according to grades:

- CRHC Grade Promotion
  - Engagement in lab activities and consistency
  - Participation in the supervision of researchers and/or students
  - Involvement and/or responsibility in collective projects

- Promotion to grade DR1
  - Supervision of researchers and engineer, technical and administrative staff
  - Editing of scientific journals, participation in scientific committees of major conferences, responsibilities in scholarly associations
  - Administration and management of research

- Promotion to the DRCE grade
  - Editing of scientific journals, participation in scientific committees of major conferences, responsibilities in scholarly associations
  - Administration and management of research
  - Outstanding collective responsibilities

- Comment:
  - The assessment is based on documents sent by candidates, which must concern the entire career, while remaining concise (about 40 pages, excluding scientific production and appendices).

Recruitment of researchers:

Criteria shared by all grades:
- Approach, level and quality of scientific contributions, creativity, risk taking, scientific production
- Quality of the research project
- Integration of the project into the themes of section 10
- Integration of the project in the envisaged laboratory(s)

Specific criteria according to grades:

- CRCN grade access
  - Quality and originality of the scientific project, consistency with past activities and positioning in the context of national and international research
  - Personal contribution of candidates to methodological developments and/or results obtained
  - Ability to integrate into a research team
  - International experiences: Short or long abroad periods, external collaborations.
  - Quality and diversity of the experience (including geographical and/or thematic mobility)
- **Note:**
  - The application of these criteria is to be weighted according to the candidate’s research experience (whether it corresponds mainly to thesis work or to larger post-doctoral experience).

- **Access to grades DR2 and DR1**
  - Approach, level and quality of scientific activity, creativity, risk-taking, national and international influence, scientific production
  - Project: quality, strategic vision for the laboratory and the community
  - Editing of scientific journals, participation in scientific committees of major conferences, responsibilities in scholarly associations
  - Role in scientific leadership, training through research, collective responsibilities
  - Contractual activities, transfer of knowledge, promotion of research results
  - Participation in training, dissemination of knowledge, organisation of colloquia or schools, communication to the general public

- **Note:**
  - The assessment is based on documents sent by candidates, which must concern the entire career, while remaining concise (about 40 pages, excluding scientific production and appendices).