Section 16

*These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.*

Periodic evaluation of researchers

*Criteria common to all researchers*
The research performed by scientists in Section 16 is inherently multidisciplinary. A researcher will not be required to be "single author" of publications, patents, contracts, etc. The investigator's "leading role" in a research project, the quality and/or originality of his or her work will thus be examined in this context.

*Specific criteria according to grade*

CRCN Researcher
- Quality and relevance of research works since recruitment
- Scientific production
- Integration within the major research orientations of the unit

CRHC Researcher
- Scientific production
- Recognition (seminars, conferences)
- Ability to develop and manage a scientific project
- Students mentorship
- Training, education, promotion of scientific culture
- Charges and duties for the community

DR2 Researcher
- Scientific contributions (publications, seminars, conferences, contracts)
- National, European and international visibility
- Mentorship of students and young researchers
- Ability to federate an original and risk-taking scientific project,
- Training, education, dissemination of scientific culture
- Charges and duties for the community
- Industrial partnerships, technology transfer

DR1 Researcher
- All above criteria
- Coordination of a team or of projects at the national and international level

Researcher grade promotion

*Criteria common to all researchers*
The above comments and criteria are expected also for the following promotions and will be appreciated on the basis of the application, curriculum and applicant’s achievements.
Specific criteria according to grades:

CRHC Grade Promotion
- see periodic evaluation criteria

Promotion to grade DR1
- see periodic evaluation criteria

Promotion to the DRCE grade
- Significant breakthroughs in a particular scientific field
- Fulfillment of responsibilities at national level
- Leadership and International Recognition

Recruitment of researchers

Recruitment criteria
These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.

Access to the CRCN grade
- Previous scientific contributions
- Mobility (geographic and/or thematic)
- Scientific culture, ability to lead a scientific project and consistency with the section’s research topics
- Interview quality
- Consistency of all previous criteria with the candidate’s research experience

Access to the DR2 grade
- Scientific contributions (publications, seminars, conferences)
- National, European and international visibility
- Ability to mentor students and young researchers
- Ability to financially support his/her scientific research
- Objectives (integration of research within laboratory priorities), risk-taking, ability to federate an original scientific project
- Training, education, dissemination of scientific culture
- Thematic and/or geographical mobility
- Industrial partnerships, technology transfer
- Interview quality