

Section 20

CRITERIA

These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.

Periodic evaluation of researchers

The section takes an integrated look at the activities of CNRS units and researchers.

In its evaluation process, the section will be sensitive to the following criteria:

- Existence of a clear research project.
- Quality and originality of scientific production and results obtained.
- Visibility in the topic.
- Interdisciplinary nature of the project and the activity.
- Integration of the research project into a team or unit project.
- Dissemination of knowledge, participation in teaching.
- Collective responsibilities.

These criteria must be adapted throughout the career.

Researcher grade promotion.

Specific criteria according to grades

Promotion to the CRHC Grade

- Scientific production since recruitment.
- Evolution of the project, ability to develop a project independently.
- Integration of the project into the laboratory or team
- Dissemination of knowledge, participation in teaching.
- Supervision of students and/or postdoctoral students.

Promotion to grade DR1

- Scientific contributions (predominant aspect): Number and quality of articles, number and reputation of guest lectures.
- Consistency, originality and ambition of the project.
- National and international influence.
- Training and supervision of researchers.
- Team leadership and collective and managerial responsibilities, evidence of management experience.
- Promotion.
- Obtaining national or international funding.
- Coordination of national or international projects.

Promotion to the DRCE grade

The level of criteria required for DR1 will be increased.

Recruitment of researchers

Specific criteria depending on the competition

CRCN Grade Recruitment

- Overall quality of scientific production.
- Obtaining publications as first or last author or corresponding author.
- Ability to develop a research program.

- Ability to design and develop independent, feasible and original research.
- Ability to finance his or her work (participation/coordination of contracts).
- Ability to take responsibility (team leadership and/or collaborative programs). Participation in scientific dissemination, collective tasks, teaching and the economic, biotechnology or biomedical promotion of the work will also be taken into consideration.

Promotion to the DR2 grade

- Overall quality of publications and synthesis works (predominant aspect).
- International influence.
- Ability to manage or initiate thematic or technological developments.
- Thematic or geographical mobility.
- Experience of coaching and/or scientific direction evidenced by the signature of articles in the last position or as the corresponding author.
- Participation in the administration of research.