Section 24

Section 24 has a scientific expertise in the thematics of physiology, ageing and tumorigenesis and is defined by a research aimed at improving knowledge on:
- Physiology of major functions
- Ageing
- Oncogenesis and Tumorigenesis
- Metabolism
- Homeostasis
- Endocrinology, Neuroendocrinology
- Microenvironment
- Deregulation
- Regeneration

A researcher’s mission is to produce, promote and transfer knowledge. The relative weight of these missions varies depending on career development. The evaluation process must allow to assess the sufficient accomplishment of these missions. It is based on the submission of an activity report that must be clear, accurate and concise. It must also allow the evaluators to rank these various research missions in the national and international context.

Periodic evaluation of researchers

Criteria common to all researchers
- Quality of scientific project and scientific production (originality, feasibility, risk taking)
- Training activities (mentorship) and teaching, dissemination and promotion of research
- Local integration (team, unit), national and international influence
The section focuses on each of these criteria according to the stage of career progression.

CRHC researcher grade promotion
- Scientific contribution in the field of research
- Involvement in the organization and operation of the laboratory
- Managerial and training capacity
- Financing capacity
- Dissemination of knowledge

DR1
- Scientific excellence
- International influence
- Supervision and coordination of research
- Collective and managerial responsibilities
- Dissemination of knowledge
- Promotion
- Fate of trained people

DRCE
- Scientific excellence over time
- Major contribution to the discipline
- Recognition and international influence
- Responsibilities in service of the scientific community
- Ability to coordinate collaborative networks at national and international levels

**Recruitment of researchers**

**The jury applies specific criteria according to grades.**

**CRCN**

- Publication as first author/corresponding author. The publication level will be assessed taking into account the duration of the candidate’s scientific career.
- Publication in journals of high visibility in the research field.
- Geographical and thematic mobility are taken into account.
- Quality of the scientific project.
- Feasibility of the project in the laboratories proposed for recruitment.

Depending on the candidate’s scientific background, the examination panel will also take into account criteria such as the international recognition of published work or the autonomous development of the research program: capacity for supervision and at obtaining fundings.

**DR2**

- Major contribution to the research area
- Articles signed as last author and/or corresponding author
- Ability to conduct research
- Involvement in the expertise and dissemination of research
- Financing capacity
- Leadership and management capacity of a research group