Section 25

Section Criteria (Assessment/Recruitment/Promotion)

Assessment
The main evaluation criteria relate to scientific quality. The assessment will be based on the past and future work of researchers/candidates, namely their publications in peer-reviewed international journals as well as their research program. The committee will evaluate the candidate’s activity report that will be written in a clear and concise manner. It should first present the research theme(s) addressed in an international context, then describe the carried out studies and their resulting conclusions, as well as the candidate’s proposed projects.

*These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.*

Criteria common to all grades:
- Quality, originality and number of scientific productions;
- Quality, originality, innovative aspect, risk taking and feasibility of the scientific program;
- Thematic and/or geographic mobility, especially when associated with the broadening of the researcher/candidate’s expertise.

These criteria will be weighted upon the researcher/candidate’s years of research experience.

Recruitment
Access to the CRCN grade:
- Ability to write an original, feasible and consistent project with potential risk-taking;
- Ability to briefly summarize one’s work and answer jury members in an appropriate but concise manner about past work and future project.
- Feasibility of the project and integration into the host team;

*According to his or her experience, the following items will also be taken into account:*
- The ability to conduct a scientific project independently;
- The candidate’s involvement in teaching, training and supervising students;
- Involvement in local, national or international scientific life.

Access to the DR2 grade
- Training, teaching and dissemination of the scientific culture;
- Scientific outreach
- Ability to bring people together around research projects;
- Ability to obtain research project grants;
- Promotion & technology transfer.
Promotion

Promotion to the CRHC grade:
- Ability to lead a project;
- Ability to supervise students;
- Regular scientific production;
- Participations to local, national and international institutions

Promotion to the DR1 grade:
- International scientific outreach;
- Ability to lead a laboratory or its equivalent;
- Local, national and international responsibilities.

Promotion to the DRCE grade:
- Long-term scientific excellence and major scientific contributions to the field of neuroscience;
- International reputation;
- Major collective responsibilities.