



## SECTION 25

### Molecular and Cellular Neurobiology, Neurophysiology

#### Section criteria (evaluation/recruitment/promotion)

The main evaluation criteria relate to scientific quality. The assessment will be based on the past and future work of researchers/candidates, namely their publications in peer-reviewed international journals as well as their research program.

The committee will evaluate the candidate's activity report that will be written in a clear and concise manner. It should first present the research theme(s) addressed in an international context, then describe the carried out studies and their resulting conclusions, as well as the candidate's proposed projects.

*These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.*

#### **Criteria common to all grades:**

- Quality, originality and regularity of the scientific productions the candidate made a significant contribution to;
- Quality, originality, innovative aspect, risk taking and feasibility of the scientific program;
- Thematic and/or geographic mobility, especially when associated with the broadening of the researcher/candidate's expertise.

These criteria will be weighted according to the scientific career path

#### Recruitment

##### **Access to the CRCN grade**

- Ability to write an original, feasible and consistent project with potential risk-taking;
- Ability to briefly summarize one's work and answer jury members in an appropriate but concise manner about past work and future project.
- Feasibility of the project;

*The following items can also be taken into account:*

- The ability to conduct a scientific project independently;
- The candidate's involvement in teaching, training and supervising students;
- Involvement in local, national or international scientific life and taking responsibilities

##### **Access to the DR2 grade:**

- Training, teaching and dissemination of the scientific culture;
- Scientific outreach
- Ability to bring people together around research projects;
- Ability to respond to calls for research projects.
- Promotion & technology transfer.

## Promotion

### **Promotion to the CRHC grade:**

- Ability to lead a project;
- Ability to supervise students;
- Quality scientific production;
- Participations to local, national and international institutions
- Involvement in the functioning of the research unit

### **Promotion to the DR1 grade:**

- International scientific outreach;
- Ability to lead a laboratory or its equivalent;
- Local, national and international responsibilities.

### **Promotion to the DRCE grade:**

- Long-term scientific excellence and major scientific contributions to the field of neuroscience;
- International reputation;
- Major collective responsibilities.