Section 30

These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.

Periodic evaluation of researchers

Criteria common to all researchers
* Interest and originality of the research topic. Quality of results obtained.
* Scientific productions: Publications, guest lectures, conferences
* Integration of research activities into laboratory projects
* Dissemination of knowledge, teaching activities
* Promotion of research results. Industrial contracts. Patents. Consultancy

Specific criteria according to grade

CRCN researchers
* Progress of the project presented during recruitment
* Integration into the laboratory
* Local and national collaborations

DR2 researchers
* Supervision of young researchers
* Team Leadership/Laboratory Management
* Project management/facilitation
* Participation in collective bodies
* Organisation of conferences/workshops/working groups

DR1 researchers
* Research management
* Coordination of national and/or European programmes
* Investment in local, national, international scientific life

Researcher grade promotion

Criteria common to all grades
* Interest and originality of the research topic. Quality of results obtained.
* Scientific productions: Publications, guest lectures, conferences
* Integration of research activities into laboratory projects
* Dissemination of knowledge, teaching activities
* Promotion of research results. Industrial contracts. Patents. Consultancies.

Specific criteria according to grade

Promotion to grade DR1
* A DR1 is an excellent DR2 with a proven national and international scientific influence.
* Leading and/or unifying role related to responsibilities, whether managerial (creation of a unit or taking on of major responsibilities) or scientific (participation in the dynamics or structuring of a scientific sector)
* Taking scientific risks that have opened new approaches in particular by interacting with other disciplines
* Active participation in large operations of collective interest (regional scientific programmes, national, international, development of large equipment, journals, training, etc.)
* Outreach and/or promotion operations regionally, nationally or internationally, strong investment in regional, national and international scientific life, etc.

Promotion to the DRCE grade
* Recognition of an exceptional activity according to DR1 criteria in the main areas of the section
Recruitment of researchers

Criteria common to all grades
* Quality and suitability of the project in relation to the topics in the section
* Scientific productions: Publications, guest lectures, conferences
* Integration capacity in the host laboratory

Specific criteria according to grade

Promotion to the CRCN grade
* Value of thesis results
* Independence

Promotion to the DR2 grade
* Thematic and/or geographical mobility
* Doctoral supervision
* Project facilitation/management
* Research management/ability to lead a team/laboratory

Promotion to the DR1 grade
* Scientific innovation/renown
* Ability to lead a laboratory/ to take over the direction of a large-scale project
* Prizes/awards