Periodic evaluation of researchers

The following criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.

Criteria common to all researchers

- Quality, volume and international influence of previous publications, titles and research, including software, databases and corpora when they are public
- International Recognition
- Scientific potential, mastery of the research area, creativity
- Interest and innovative nature of the research project
- General scientific culture
- Integration into the laboratory

Specific criteria according to grade

CRCN Researchers/CRHC Researchers

- Quality, volume and international influence of previous publications, titles and research, including software, databases and corpora when they are public
- Scientific potential, mastery of the research area, creativity
- Interest and innovative nature of the research project
- General scientific culture
- Promotion and dissemination of research
- Integration into the laboratory

DR2 Researchers/ DR1 Researchers

- Research activities such as:
  1. interest of the results and methods developed in the reference period, project interest,
  2. quality and volume of scientific publications, the most significant results, including software, databases and corpora when they are public,
  3. international influence.
- Other actions to assess the researcher’s dynamism and his or her contributions to science and society:
  1. coordination of research: organization of schools, conferences, training courses; direction or direction committee of a collection, scientific journals; management and participation in the scientific direction of research programs, etc.
  2. involvement in training for and through research, supervision of theses or teams.
  3. responsibilities in the administration of a laboratory and/or research; responsibility for research projects.
  4. promotion and dissemination of research.
  5. thematic, geographical or industrial mobility, and contributions from these mobilities.

Researcher grade promotion

Criteria common to all researchers

The same criteria as above are applied, taking into account and adding the integration and suitability of the researcher’s activities in his or her unit.

Specific criteria according to grade
Promotion to the CRHC Grade

- Quality, volume and international influence of previous publications, titles and research, including software, databases and corpora when they are public
- Scientific potential, mastery of the research area, creativity
- Interest and innovative nature of the research project
- General scientific culture
- Promotion and dissemination of research
- Integration into the laboratory

Promotion to grade DR1

- Research activities such as:
  1. interest of the results and methods developed since promotion to the DR2 grade, project interest
  2. quality and volume of scientific publications, the most significant results, including software, databases and corpora when they are public
  3. international influence

- Other actions to assess the researcher’s dynamism and his or her contributions to science and society:
  1. coordination of research: organization of schools, conferences, training courses; direction or direction committee of a collection, scientific journals; management and participation in the scientific direction of research programs, etc.
  2. involvement in training for and through research, supervision of theses or teams.
  3. responsibilities in the administration of a laboratory and/or research; responsibility for research projects.
  4. promotion and dissemination of research.
  5. thematic, geographical or industrial mobility, and contributions from these mobilities.

Promotion to the DRCE grade

- Same criteria as for the promotion to DR1, but applied to the entire career

Recruitment of researchers

Criteria common to all researchers

- Quality, volume and international influence of previous publications, titles and research, including software, databases and corpora when they are public
- Scientific potential, mastery of the research area, creativity
- Interest and innovative nature of the research project
- General scientific culture
- Integration capacity in a laboratory

Specific criteria according to grade

CRCN/CRHC Grade Access

- Quality, volume and international influence of previous publications, titles and research, including software, databases and corpora when they are public
- Suitability of candidate for job profile
- Scientific potential, mastery of the research area, creativity
- Interest and innovative nature of the research project
- General scientific culture
• Promotion and dissemination of research
• Capacity to integrate into a team

**Promotion to the DR2 grade**

- Research activities such as:
  1. interest of the results and methods, interest of the projects
  2. quality and volume of scientific publications, the most significant results, including software, databases and corpora when they are public
  3. international influence
- Other actions to assess the researcher’s dynamism and his or her contributions to science and society:
  1. coordination of research: organization of schools, conferences, training courses; direction or direction committee of a collection, scientific journals; management and participation in the scientific direction of research programs, etc.
  2. involvement in training for and through research, supervision of theses or teams.

**Promotion to the DR1 grade**

- Research activities such as:
  1. interest of the results and methods developed, interest of the projects
  2. quality and volume of scientific publications, the most significant results, including software, databases and corpora when they are public
  3. international influence
- Other actions allowing for the assessment of the candidate's dynamism and his or her contributions to science and society:
  1. coordination of research: organization of schools, conferences, training courses; direction or direction committee of a collection, scientific journals; management and participation in the scientific direction of research programs, etc.
  2. involvement in training for and through research, supervision of theses or teams.
  3. responsibilities in the administration of a laboratory and/or research; responsibility for research projects.
  4. promotion and dissemination of research.
  5. thematic, geographical or industrial mobility, and contributions from these mobilities.