

SECTION 35

Philosophy, literature, arts

These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.

Recruitment and promotion of researchers

Criteria for CR Grade Access

- Academic quality, seriousness and maturity of the research project presented for the recruitment application
- Interest, originality, creativity and clarity of the candidate's works; innovation in the relevant academic field and in relation to earlier works (in particular the PhD thesis)
- Clear definition of the stages and development of the research
- Quality, richness and relevance of publications given the specificities of the area of research
- Invitations, communications submitted to national and international conferences;
- Postdoctoral fellowships or scientific collaborations with different research institutions including foreign ones
- Ability to join a research team; added value for the team

Criteria for DR2 access

To the preceding criteria the following criteria are added:

- Supervision of collective, national and international activities
- National and international outreach: Invitations to conferences, symposia, residencies abroad, publications in foreign journals, translations and/or publications in foreign languages, etc.
- Thematic and/or geographical mobility, contribution of such mobility to research
- Participation in teaching, in particular in research initiation and doctoral training, supervision of PhDs for young researchers.
- Responsibilities in the administration of a research unit and/or research, team management
- Dissemination of scientific knowledge and in particular editorial responsibilities
- Dissemination of knowledge to a wider audience

Note on application files for research competitions: for the CRCN competition, it is recommended not to write more than 30 pages for the research project and 15 pages for the report on the work carried out; for the DR2 competition, it is also recommended not to write more than 30 pages for the research project but the report on the work carried out can be longer.

Promotion to CRHC grades

The criteria are the same as for the CRCN competition but are more demanding.

Promotion to DR1 and DRCE grades

The criteria are the same as for the DR2 competition but are more demanding regarding collective responsibilities and supervising students, including PhD candidates.

Note on application files for promotion application files: for promotion to DR1 and DRCE, it is recommended not to write more than 30 pages for the research project and 15 pages for the report on work carried out; for the DR2 competition, the report on the candidate's activities and research project should not exceed twenty pages each - excluding any appendices.

Periodic evaluation of researchers

- Clear presentation of the results (concerning the period evaluated) and of the prospects of the research
- Publications and communications
- Integration into the research unit (seminars, conferences, etc.)
- National and international influence
- Participation in collective projects (ANR, ERC, etc.)
- Scientific evaluation
- Training in research, and when appropriate in teaching, supervision of young researchers (masters, doctorates, postdocs), tutoring
- Promotion and dissemination of research and knowledge
- Capacity to apply for local, national and international projects
- NB: the publications supplied with the application can be uploaded on HAL or on any other platform with reserved access (Espace Core, etc.)