

## Section 36

*These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.*

### Recruitment of researchers

*In addition to the criteria below, access the [practical recommendations](#) for the competitions set out by section 36*

#### Promotion to the CRCN grade

- Quality and originality of research
- Quality of publications (scientific journals, in particular peer-reviewed and/or recognised in the discipline considered...)
- Quality, consistency, originality and feasibility of the project
- Innovative themes and issues
- Scope of the research project and relevance of the methodology used
- Experience(s) of research, integration into academic life (national and/or international)

#### Access to the DR2 grade

- Quality, originality and regularity of scientific production
- Scope and relevance of empirical and theoretical research
- Supervision of projects and collective structures
- National and international recognition of works
- Ability to supervise research and manage collective projects (national and/or international)
- Involvement in laboratory life and in research administration tasks
- Teaching(s) and promotion of scientific research

#### Access to the DR1 grade

- Quality, originality and regularity of scientific production
- Extent of theoretical and methodological contributions.
- Contribution to the renewal of questions or scientific methods
- Thematic opening
- National and international recognition
- Collective responsibilities (project management, research administration, etc.)
- Supervision of research and theses
- Teaching and promotion of research.

## Recommendations established by section 36 of the National Scientific Research Committee [CNRS] for Candidates for CNRS Research Competitions

The conditions for registering for and the process of the scientific examinations are presented in a practical guide accessible at the following address: <http://www.dgdr.cnrs.fr/drhcherteurs/concoursch/pdf/guide-fr.pdf>  
<http://www.dgdr.cnrs.fr/drhcherteurs/concoursch/pdf/guide-en.pdf>

Section 36 recommends reading it carefully.

The section also advises candidates to consult the information relating to the scientific policy of the CNRS and in particular the INSHS (important themes, organisation's strategy, etc.).

With regard to its disciplinary fields, section 36 provides details regarding the preparation of the application and the various stages of the competition.

### Helpful tips for competitions

#### General information

##### “Themes” and “tagging” of positions

Depending on the year, positions open to the competition may be subject to “tagging” [fléchages] or “themes” [coloriages]. In the first case (tagging), the examination is specific and the jury must decide based on the tagged profile, in contrast to the second case (themes) in which the jury is free to classify candidates beyond the profile if their applications are considered to be better.

*Section 36 recalls that candidates may not, under any circumstances, ask its members for help in preparing their applications.*

#### CRCN recruitment competition Putting Together the Application File

##### The works report

The works report presents the candidate's career path and describes his or her past scientific activities. This is not a CV (which is also to be provided), but a written text, which should enable the jury to precisely assess the experience of candidates in the field of research. It must not repeat information available in other documents in the file but rather provide additional insight into the activities of the candidate, his or her research goals, directions and methodological choices.

For your information, it is desirable that the report on works does not exceed 20,000 characters (including spaces, bibliography not included).

##### Complete list of publications

The candidates are invited to classify their publications by taking care to distinguish between different types of publications (works, directed works, articles in peer-reviewed journals, chapters of works, articles in non-peer-reviewed journals, technical publications, chronicles or notes of jurisprudence, censuses, dictionary instructions, etc.). Regarding the texts accepted for publication and not yet published, it is recommended to provide a letter from the publisher or journal, and/or drafts. Candidates are strongly advised to avoid creating confusion between the texts to appear (i.e. expressly accepted) and the texts only “submitted” and under evaluation.

##### Thesis jury report

Candidates who obtained their doctorate in a French university are strongly advised to attach a copy of their doctoral thesis defence report and their thesis manuscript to their application file. The candidates who graduated from a foreign university are similarly invited to provide the thesis defence report or its equivalent if such documents exist, in principle translated into French.

##### Research Programme Report

The report on the research programme is an essential part of the application package, to which the candidates are invited to give the utmost attention. It must enable the jury to clearly identify and assess the purpose, the

research question and the approach that the candidate intends to implement if he/she were recruited to the CNRS. In particular, this project must specify the methodological aspects and include an indicative bibliography. The report on the research programme should make it possible to assess the feasibility of research planned over a five-year timescale and possibly potential extensions beyond.

Section 36 recommends that candidates produce a 40,000-60,000-character document (including spaces, bibliography not included).

### **Indication of one or more CNRS reception laboratories**

Applicants are invited to indicate one or more research laboratories (CNRS research unit, most often a joint research unit – UMR) into which their work could be integrated. The section recommends to candidates, as much as possible, that two research laboratory choices be made. These choices do not need to be prioritised. Applicants may request the advice of the members of the research laboratory(s) chosen in the preparation phase of their application (in particular the construction of the research project). The research programme of the candidate must be able to be integrated into one or more scientific areas, specifically identified, of the chosen research centres (these are generally displayed on the research centre website).

### **Submission of applications**

The jury encourages candidates to file all documents in their applications in electronic format on the CNRS competition website, rather than in paper or CD-ROM format.

### ***Process and stages of the competition (including pre-selection through application)***

The candidates' applications are initially examined during a pre-selection via application phase that takes place in February. This is a very selective step during which the examination panel is particularly attentive to the quality of the project and its suitability for the scientific scope of the section and the integration of the candidate in the scientific fields covered by the section.

During the second phase of the competitions, the applicants preselected via application are interviewed by the section, sitting as the jury. It should be noted that the composition of the jury does not follow a disciplinary approach: As section 36 covers law sciences and sociology, applicants must expect to be heard by a jury comprising both law specialists and sociologists.

The duration of the interview is communicated to the candidates in their summons. Only the interview duration mentioned in the summons is valid. For the record, last year as the previous year, the candidates were allowed 10 minutes to present their career and their project, before a discussion is held with the members of the jury for 15 mins.

At the end of the interviews, the admissibility examination panel meets between March and April to establish the list of eligible candidates, ranked in order of merit. These results can be viewed on the CNRS website.

The admissions panel sets the list of candidates admitted in June.

### **DR2 recruitment competition**

The remarks relating to the CRCN competition generally also apply to the DR2 competition. However, there are several specific features:

- The evaluation criteria tend to emphasise the career of the candidate as much as his or her project.
- The DR2 competition does not include a preselection phase via application.
- In section 36, the DR2 competition does not provide for the interviews of the candidates, the competition is carried out exclusively via application.
- Candidates for the DR2 contest from another section are invited to precisely explain their reasons for their interest in section 36.