Section 37

Introduction

Evaluation is one of the important missions of the National Committee. To ensure with the utmost fairness and efficiency, this mission requires consideration of the variety of situations, disciplines, procedures and subjects. The following criteria list should be considered as a list of tools that will be used by the section to issue its opinions, and not as all the criteria that must be met. The criteria indicated are therefore not a restrictive rubric; their presentation is not hierarchical; a certain flexibility is allowed in their application.

Generally speaking, the section wishes to promote the quality of scientific activity by taking into account the quality of the productions (including but not limited to publications), the originality of the works, the taking of risks, the social utility and/or the scientific usefulness of research, the collective involvement of the researcher and his or her recognition in the scientific community. The transmission of knowledge (teaching, dissemination) and the promotion of results when possible will also be considered and valued.

The priority of the criteria varies depending on the case, the fields and the search profiles. Each file will therefore be assessed in its specificity.

Periodic evaluation of researchers

In addition to recommendations concerning the drafting of valid reports for all CNRS researchers, more specific recommendations for the section are given as for informational purposes in a document available on the section’s website. As a general rule, the reports will have to show a trajectory, so as to help the evaluators in the examination of the applications.

Criteria common to all researchers

- Career: Professional experience; mobility (including foreign); specific qualification
- Scientific production: Regularity, number, nature and quality of publications; quality of media (works, journals with or without peer-review, national or international audience, whether or not a part of the established categorisation¹, reports, etc.)
- Assessment of scientific production and the project: Originality-creativity; openness- maturity; capacity for synthesis; consistency of research strategy (accumulation, diversification); response to social demand, participation in collective programmes
- Training: Supervision of dissertations and thesis; teaching; teaching responsibilities and publications;
- Integration and coordination of research: capacity to coordinate research within the unit; coordination of internal and external research; research functions; membership and responsibilities in national and international networks and bodies; facilitation and organisation of colloquia and seminars;
- Dissemination, promotion: Scale of reach (local, national, international); editorial activity; valuation of research (transfers, consultations, etc.); other national and international collective responsibilities; international invitations;

Researcher grade promotion

Promotion to the CRHC Grade

- Regularity, quality and originality of scientific production
- Interest of the research programme and integration into the reception laboratory
- Facilitation and promotional qualities

Promotion to the DR1 grade

- Regularity, quality and originality of scientific production
- National and international influence
- Research Direction

¹The section publishes and updates a categorisation of economics and management journals available on the section website. It is recalled here that the list is designed as a decision-making tool and not as a blind and automatic means of filing, which would replace an assessment body. In particular, the evaluation of scientific production does not consist of purely quantitative analysis of scientific activity.
- Interest of the research programme and integration into the reception laboratory
- Taking internal and/or external responsibility for the life of the laboratory
- Mobility
- Facilitation and promotional qualities

**Promotion to the DRCE grade**

In addition to the criteria used for DR1 promotion
- Major scientific contribution
- Very strong international recognition
- Very strong investment scientific facilitation and promotion

**Recruitment of researchers**

If there is no standard project, recommendations regarding the drafting of research projects are given as an indication in a document available on the section website. Similarly, indications are available regarding the format of the oral presentation for the persons concerned.

**Access to the CRCN grade**
- Quality of research work
- Originality of the research project
- Autonomy and possible mobility

**Access to grade DR2 and de DR1**
- Regularity, quality and originality of scientific production
- National and international influence
- Ability to direct research
- Facilitation and promotional qualities
- Assumption of responsibility
- Mobility
- Thematic opening