



SECTION 39

Section 39 evaluation criteria for researchers' recruitment competitions

These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative. In addition, consideration of these criteria will be modulated according to the candidate's research experience.

Criteria for access to the CRCN grade

Career and aptitudes

- . Quality of previous research
- . Ability to work collectively, integrate into a team and/or take responsibility for operations, programmes or research contracts
- . Ability to integrate into research networks
- . Scientific potential and/or innovative capacity
- . Interdisciplinary openness
- . Participation in the promotion of research and dissemination of scientific knowledge
- . General scientific culture

Production

- . Quality of scientific production
- . Diversity of form of scientific production (nature, formats, media, languages, etc.)
- . Scientific contribution

Project

- . Inclusion in the scientific field of section 39
- . Quality and feasibility of the research project; scientific interest; innovative aspects of the project; reflexivity on research activity and its ethical and political challenges
- . Methodology: suitability for research issues; rigor; innovative aspects
- . Suitability of the candidate for the position to be filled (in the event of a theme or assignment given as a priority in the AOC)

Interview

- . Quality of the presentation and responses to jury questions

Criteria for DR2 grade

Career, skills, experience

- . Quality of previous research
- . Involvement in collective projects; experience in research management, investment in the animation of the scientific community; assumption of responsibility in research operations, programmes or contracts
- . Ability to lead research programs and training in or through research; demonstrated for example by an authorisation to supervise research (HDR) or equivalent qualification
- . Integration into research networks
- . Interdisciplinary opening; thematic and/or institutional mobility
- . Recognition at the European and international levels
- . Participation in the promotion of research and dissemination of scientific knowledge

Production

- . Quality of scientific production
- . Diversity of forms of scientific production (nature, formats, media, languages, etc.)
- . Scientific contribution

Project

- . Inclusion in the scientific field of section 39
- . Quality of the research project; scientific interest; innovative aspects of the project; reflexivity on research activity and its ethical and political challenges
- . Methodology: suitability for research issues; rigor; innovative aspects
- . Suitability of the candidate for the position to be filled (in the event of a theme or assignment given as a priority in the AOC)

Interview

(when candidates for the DR competition are interviewed)
Quality of the presentation and responses to jury questions

Periodic evaluation criteria for rank advancement

These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative. In addition, the candidate's research experience will be taken into consideration during the evaluation of these criteria.

PERIODIC EVALUATION

A/ Criteria for periodic assessment of CRCNs

Scientific production

- . Quality of the research produced; innovative aspects; interest for the scientific community
- . Diversity of scientific production output format (type, format, media, languages, etc.)

Other aspects of professional activity

- . Development and implementation of research projects
- . Involvement in the research unit; taking on of collective responsibilities (contracts, programmes, teams, etc.)
- . Involvement in collective research projects; interdisciplinary openness
- . Integration into research networks (particularly at the European and international levels)
- . Participation in the promotion of research and teaching

Scientific project (five-year, “full-term” evaluation)

- . Quality and feasibility of the research project; innovative aspects of the project; interest for the scientific community
- . Level of reflection on the research activity and its ethical and political challenges

B/ Additional criteria depending on the rank

(for each rank: in addition to the criteria taken into consideration for the lower ranks)

CRHC

- . Experience of research facilitation or research management activities
- . Experience participating in collective projects

DR2

- . Publications: publications in international journals, works, reference articles
- . International recognition (direction or co-direction of scientific cooperation programmes; participation in editorial committees or foreign scientific committees; running international conferences; winning of international mobility grants and long sojourns at foreign laboratories as part of scientific cooperation projects, etc.)
- . Participation in European projects or programmes
- . Ability to lead and supervise research, research training programmes (doctoral schools, theses, thesis committees, etc.) or training in thesis management (co-direction of theses)
- . Participation in the administration of the unit and/or of research more broadly
- . Thematic and/or institutional mobility

DR1 & DRCE

- . Interdisciplinary and/or international influence
- . Participation in knowledge-transfer activities (partnership with the professional and charitable world, media participation); consultancy activities
- . Exercise of responsibilities related to the direction or management of research

RANK PROMOTION

A/ Criteria for the periodic evaluation of CRCNs.

Scientific production

- . Quality of the research produced; innovative aspects; interest for the scientific community
- . Diversity of scientific production output format (type, format, media, languages, etc.)

Other aspects of professional activity

- . Proven experience of setting up and implementing research projects
- . Proven experience of participating in collective research projects
- . Proven experience of facilitation or research management activities
- . Interdisciplinary openness
- . Integration into research networks (particularly at the European and international levels)
- . Participation in the promotion of research and teaching

Scientific project

- . Quality and feasibility of the research project; innovative aspects of the project; interest for the scientific community
- . Level of reflection on the research activity and its ethical and political challenges

B/ Additional criteria depending on the rank

(in addition to the common criteria and, for each rank, the criteria taken into consideration for the lower ranks)

Promotion to DR1 rank

- . Interdisciplinary and/or international influence
- . Participation in knowledge-transfer activities (partnership with the professional and charitable world, media participation); consultancy activities
- . Proven experience of responsibilities related to research direction or collective research management (teams, units, etc.)

Promotion to DRCE rank

- . Exceptional contribution to research development
- . European and international recognition of leading scientific qualities