

## CID 51

The recruitment and evaluation of a researcher by the CID 51 is based on the scientific quality of the candidate and his or her project. The application must also highlight the interdisciplinary nature of the career and the project in the themes covered by the CID 51. In the comparative examination of the applications, the diversity of disciplines and themes will be taken into account, the diversity of profiles and cultures in terms of publication and communication, diversity inherent in an interdisciplinary commission. The promotional actions (patents, software) and the dissemination of knowledge (teaching, conference organisation, symposia, workshops, exhibitions, outreach) will also be taken into consideration.

### Recruitment of researchers

*These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.*

### **Access to the CRCN grade**

- The project must be relevant in the context of the CID51 themes and the interdisciplinary path is particularly important for the assessment of the candidate. If an interdisciplinary experience cannot be expected for those whose application is based primarily on thesis work, it will be necessary to demonstrate that this is indeed a major objective of the project, through its problems, its working hypotheses, questions asked and even initial results.
- The quality of publications is more important than their number. The role of the researcher in his or her publications will also be taken into account.
- Evaluation of scientific production will take into account seniority in the scientific career.
- Thematic diversity and geographical mobility will be valued, especially when they reveal an interdisciplinary openness.
- The ability to build an original and independent research project, in harmony with the research teams envisaged for their integration, will be considered.
- The project will need to bring significant methodological advances using tools and/or concepts in mathematics, IT, physics or chemistry.
- The project must be focused on well-defined biological issues and must be in line with recent developments in biology.
- The research project must be innovative, be original and relevant to current international issues.
- Quality of interview: Pedagogy in the presentation to an interdisciplinary audience, positioning of the project at the biological and methodological levels, ability to respond to the panel's questions.
- Appropriateness of the scientific career at the level of qualification of the competition.
- Ability to build an original and autonomous research project, in harmony with the research teams envisaged for their integration.
- Depending on the research pathway, involvement in interdisciplinary research programmes, coordination, supervision, influence and/or promotion will also be considered.

**Access to the DR2 grade**

In addition to the CRCN criteria assessed according to the candidates' experience, it is expected, of candidates applying for an DR2 grade, a confirmed commitment to interdisciplinarity. Emphasis will also be placed on the capacity for and experience of supervision, team management and investment in the implementation of national and international projects.