

## CID 54

### Introduction

All aspects of research are taken into account for the recruitment and periodic evaluation of researchers. A number of common criteria make up the application evaluation rubric. These criteria are neither cumulative nor exclusive. The interdisciplinary nature of the research project is essential. In the comparative examination of the files, the diversity of the disciplines and themes will be taken into account, the diversity of profiles and cultures in terms of communication inherent in the interdisciplinary dimension of the works and projects examined.

### Common criteria:

- ☐ Interdisciplinary research programme
- ☐ Suitability for CID themes 54
- ☐ Quality of research work (results, methodologies)
- ☐ Adequacy of production (qualitative and quantitative) in the candidate's career path and duration
- ☐ Thematic and/or geographical mobility
- ☐ Innovative nature, relevance and feasibility of the research project
- ☐ Thematic enlargement during and after a postdoctoral residency
- ☐ Quality of interview during recruitment
- ☐ Promotion (patents, licences) and dissemination (education, conferences, outreach).

### Specific criteria according to grades:

#### CR Grade

- ☐ Quality of the scientific pathway
- ☐ Suitability of the length of the prior career with regards to the level of qualification
- ☐ Relevance and ownership of the scientific project by the candidate
- ☐ Postdoctoral mobility or residency with a thematic expansion or renewal
- ☐ Consideration will also be given to, depending on the course, involvement in particularly interdisciplinary research programmes, the capacity for autonomy, the ability to define, integrate or carry collaborative or partnership projects, participation in public interest tasks, facilitation and teaching tasks, and the supervision of trainees or doctoral students.

#### DR Grade.

- ☐ Interdisciplinary approach already effective
- ☐ National and international scientific influence
- ☐ Research programme: reinforcement of new themes, risk taking, innovative methodologies
- ☐ Openness and thematic development
- ☐ Supervision of doctoral students and post-doctoral students.
- ☐ Autonomous management of research programmes
- ☐ Consideration will also be given to mobility, responsibilities (group or team management), national and international scientific facilitation, and collective interest responsibilities.