

# **CID 54**

## **Criteria**

### **Introduction**

All aspects of research are considered for the recruitment and periodic evaluation of researchers. A number of common criteria make up the application evaluation rubric. These criteria are neither cumulative nor exclusive. The interdisciplinary nature of the research project is essential. In the comparative examination of the files, the diversity of the disciplines and themes, the diversity of profiles and cultures in terms of communication linked to the interdisciplinary dimension of the works and examined projects, will be considered.

Various criteria will be considered:

- Interdisciplinary research programme
- Suitability for CID themes 54
- Quality of research work (results, methodologies)
- Adequacy of production (qualitative and quantitative) with the candidate's career path and duration
- Mobility (thematic and/or geographical)
- Innovative nature, relevance and feasibility of the research project
- Quality of interview during recruitment
- Involvement in open science and knowledge dissemination (education, software, conferences, outreach)

### **Criteria more particularly examined according to the corps**

#### **CR**

- Relevance and appropriation of the scientific project by the applicant
- Thematic expansion or renewal after the doctorate

Depending on experience, integration in collaborative interdisciplinary research projects, capacity for autonomy, participation in facilitation tasks, student supervision, will be considered.

#### **DR**

- Interdisciplinary approach already effective
- National and international scientific influence
- Research programme: reinforcement of new themes, risk taking, innovative concepts and methodologies
- Openness and thematic development
- Supervision of doctoral students and post-doctoral students
- Autonomous management of research programmes
- Valorization (patents, licenses)

Consideration will also be given to mobility, responsibilities (group or team management), national and international scientific facilitation, and collective interest responsibilities