

## Evaluation criteria

The quality and originality of the scientific production and research programme are essential but these are not the only criteria which will be taken into account. All other aspects of the researcher's profession will also be considered. It is not necessary to meet all the criteria listed below but the section will be attentive to the balance of applications. All criteria will be assessed in relation to the degree of career progression.

## Grade promotion

### CRHC and CRHEB:

- Quality of scientific production
- Interest of the research programme
- Participation in the life of the scientific community
- Teaching and training activities
- Dissemination

### DR1, DRCE1 and DRCE2:

- Quality and originality of scientific production
- Interest of the research programme
- National and international influence
- Research management
- Taking on of responsibilities
- Scientific leadership
- Teaching and training activities
- Thematic opening
- Geographical mobility
- Technology transfer
- Dissemination

## Periodic evaluation of researchers

### CR:

- Quality of scientific production
- Interest of the research programme
- Participation in the life of the scientific community
- Teaching and training activities
- Dissemination

### DR:

- Quality and originality of scientific production
- Interest of the research programme
- National and international influence
- Research management
- Taking on of responsibilities
- Scientific leadership
- Teaching and training activities
- Thematic opening
- Geographical mobility
- Technology transfer
- Dissemination

Recruitment of researchers (eligibility phase)

CR:

- Quality and originality of scientific production
- Interest of the research programme
- Autonomy
- Participation in the life of the scientific community
- Dissemination

DR:

- Quality and originality of scientific production
- National and international influence
- Ability to direct research
- Interest of the research programme
- Collective responsibilities
- Scientific leadership
- Teaching and training activities
- Thematic openness
- Geographical mobility
- Technology transfer
- Dissemination