Section 26: Physiology, Pathophysiology, Cancer Biology

The mission of a researcher is to produce, enhance, and transmit knowledge. The relative weight of these missions varies throughout the career. The evaluation must be able to assess the proper fulfillment of these missions. It is based on the submission of an activity report that must be clear, precise, and concise. It must also enable evaluators to situate these different research missions within the national and international context.

Periodic Evaluation of Researchers

Common criteria for all researchers

- Quality of the scientific project and scientific output (originality, feasibility, risk-taking)
- Scientific influence
- Training (supervision) and teaching activities, dissemination and valorization of research
- Local integration (team, unit), national and international visibility

The section will assign relative importance to each of these criteria depending on the stage of career development.

Career Advancement of Researchers

CRHC

- Scientific contribution to the discipline over the past 10 years
- Involvement in the organization and functioning of the laboratory
- Supervisory and training capacity
- Scientific visibility
- Participation in collaborative networks
- Participation in expertise and dissemination of knowledge

DR1

- Scientific excellence
- International visibility
- Supervision and leadership in research
- Collective and managerial responsibilities (team leadership and/or beyond)
- Dissemination of knowledge
- Valorization
- Ability to obtain national and international funding

DRCE

- Long-term scientific excellence
- Major contribution to the discipline
- International recognition and visibility
- Responsibilities in service to the scientific community

- Ability to build and coordinate collaborative networks at the national and international levels

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Recruitment of Researchers

The section applies specific criteria according to the grade.

CRCN

- First-author and/or corresponding-author publications in at least two different laboratories. The level of publication will be assessed in relation to the duration of the candidate's scientific trajectory.
- Highly visible output in the discipline
- Consideration of geographical and thematic mobility
- Quality and feasibility of the scientific project
- Alignment between the candidate's profile and project with themes or assignments identified as priorities in the call for applications

Depending on the duration of the candidates' scientific trajectory, the committee will take additional criteria into account, such as international recognition of published work or autonomous development of a research program: supervision capacity and scientific influence.

DR2

- Major contribution to the research field
- Publications as last author and/or corresponding author
- Ability to lead research
- Involvement in research expertise and dissemination
- Scientific influence
- Ability to supervise and manage a research group or team
- Ability to obtain national, european and international funding