

## SECTION 38

### Literature, arts, aesthetics, creation

These criteria are open, non-exclusive, non-hierarchical and not strictly cumulative.

#### **Recruitment and promotion of researchers**

##### **Criteria for CR Grade Access**

- Academic quality, seriousness and maturity of the research project presented for the recruitment application
- Interest, originality, creativity and clarity of the candidate's works; innovation in the relevant academic field and in relation to earlier works (in particular the PhD thesis)
- Clear definition of the stages and development of the research
- Quality, richness and relevance of publications given the specificities of the area of research
- Invitations, communications submitted to national and international conferences;
- Postdoctoral fellowships or scientific collaborations with different research institutions including foreign ones
- Ability to join a research team; added value for the team

##### **Criteria for DR2 access**

To the preceding criteria the following criteria are added:

- Supervision of collective, national and international activities
- National and international outreach: Invitations to conferences, symposia, residencies abroad, publications in foreign journals, translations and/or publications in foreign languages, etc.
- Thematic and/or geographical mobility, contribution of such mobility to research
- Participation in teaching, in particular in research initiation and doctoral training, supervision of PhDs for young researchers.
- Responsibilities in the administration of a research unit and/or research, team management
- Dissemination of scientific knowledge and in particular editorial responsibilities
- Dissemination of knowledge to a wider audience

*Note on application files for research competitions:* for the CRCN competition, it is recommended not to write more than 30 pages for the research project and 15 pages for the report on the work carried out; for the DR2 competition, it is also recommended not to write more than 30 pages for the research project but the report on the work carried out can be longer.

##### **Promotion to CRHC grades**

The criteria are the same as for the CRCN competition but are more demanding.

##### **Promotion to DR1 and DRCE grades**

The criteria are the same as for the DR2 competition but are more demanding regarding collective responsibilities and supervising students, including PhD candidates.

*Note on application files for promotion application files:* for promotion to DR1 and DRCE, it is recommended not to write more than 30 pages for the research project and 15 pages for the report on work carried out; for the DR2 competition, the report on the candidate's activities and research project should not exceed twenty pages each - excluding any appendices.

### **Periodic evaluation of researchers**

- Clear presentation of the results (concerning the period evaluated) and of the prospects of the research
- Publications and communications
- Integration into the research unit (seminars, conferences, etc.)
- National and international influence
- Participation in collective projects (ANR, ERC, etc.)
- Scientific evaluation
- Training in research, and when appropriate in teaching, supervision of young researchers (masters, doctorates, postdocs), tutoring
- Promotion and dissemination of research and knowledge
- Capacity to apply for local, national and international projects
- NB: the publications supplied with the application can be uploaded on HAL or on any other platform with reserved access (Espace Core, etc.)