

SECTION 40 CRITERIA

Introduction

Evaluation is one of the important missions of the National Committee. To be insured with the utmost equality and efficiency, this mission requires consideration of the variety of scientific situations, disciplines, procedures and subjects. The following criteria list should be considered as a list of tools that will be used by the section to issue its opinions, and not as all the criteria that must be met. The criteria indicated are therefore not a restrictive rubric; their presentation is not hierarchical; a certain flexibility is allowed in their application.

Generally speaking, the section wishes to promote the quality of scientific activity by taking into account the quality of the productions (including but not limited to publications), the originality of the works, the taking of risks, the social utility and/or the scientific usefulness of research, the collective involvement of the researcher and his or her recognition in the scientific community. The transmission of knowledge (teaching, dissemination) and the promotion of results when possible will also be considered and valued.

The priority of the criteria varies depending on the case, the fields and the search profiles. Each file will therefore be assessed in its specificity.

Periodic evaluation of researchers

As a general rule, the reports will have to show a trajectory, so as to help the evaluators in the examination of the applications.

Criteria common to all researchers

- Career: Professional experience; mobility (including foreign); specific qualification
- Scientific production: nature and quality of publications; quality of media (works, journals with or without peer-review, national or international audience, reports, databases, patents, software, etc.)
- Assessment of scientific production and the project: Originality-creativity; openness-maturity; capacity for synthesis; consistency of research strategy (accumulation, diversification); response to social demand, participation in collective programmes
- Training: Supervision of dissertations and thesis; teaching; teaching responsibilities and publications;
- Integration and coordination of research: capacity to coordinate research within the unit; coordination of internal and external research; research functions; membership and responsibilities in national and international networks and bodies; facilitation and organisation of colloquia and seminars; management of research contracts and programmes:
- Dissemination, promotion: Scale of reach(local, national, international); editorial activity; valuation of research (transfers, consultations, etc.); other national and international collective responsibilities; international invitations;

Researcher grade promotion

The section expects different levels of involvement and intensity in work according to the promotion involved. It will pay attention to the regularity of activities since the last promotion.

In the framework of the implementation of the CNRS *open science* policy, the section invites candidates to pay particular attention to presenting the qualitative impact of their research and to provide the most complete CV possible on their scientific productions.

Promotion to the CRHC Grade

- Quality and originality of scientific production
- National and international influence
- Involvement in research direction
- Facilitation and promotional qualities
- Assumption of responsibility
- Thematic openness
- Scientific outreach and societal impacts

Promotion to the DR1 grade

- Quality and originality of scientific production
- National and international influence
- Facilitation and promotional qualities
- Research direction
- Assumption of internal and/or external responsibility
- Geographical mobility
- Thematic openness
- Scientific outreach and societal impacts

Promotion to the DRCE grade

In addition to the criteria used for DR1 promotion

- Major scientific contribution
- Very strong international recognition
- Very strong investment in scientific facilitation and promotion

Recruitment of researchers

Access to the CRCN grade

- Quality of research work
- Originality of the research project
- Autonomy and possible geographical mobility
- Originality and ambition of the research project

Access to grade DR2 and grade DR1

- Quality and originality of scientific production
- National and international influence
- Research direction
- Facilitation and promotional qualities
- Assumption of responsibility
- Geographical mobility
- Thematic openness
- Scientific outreach and societal impacts