

## Section 41

Anthropology is characterised by a wide range of objects, investigative sites and a multidisciplinary scope that the evaluation process must take into account.

This plurality is the guarantee of an advancement of knowledge that can only be achieved by a constant dialogue.

The section therefore intends to consider and encourage a diversity of approaches and methods by grounding its assessment on non-exclusive criteria adapted to the discipline research practices, in the current state of its theoretical issues and debates, in the specificity of its investments on the field and its time scales. It commits itself to examine applications rigorously, to proceed collectively and to respect equal opportunities for each individual.

Generally speaking, regardless of the grade, the section takes into account the singularity of the research path, its intrinsic logic and its inclusion in the dynamics specific to the domain and/or cultural area considered.

It appreciates that the researcher emphasises the renewal of his or her own work (whether it is through the researcher's ability to ask new questions or to formulate new questions based on existing knowledge and experience).

The section is sensitive to the researcher's capacity to direct and/or lead research, to his or her concern for restitution (whatever the medium), to the rigorous articulation between scientific problematic and a field, and the clear acknowledgment of the conditions for the production of research.

### Specific criteria according to grade

While taking into consideration the years between the doctoral thesis and the application, scientific dissemination activities will be appreciated in all their forms: publications, participation in seminars or colloqui, outreach, consultancies.

More than the quantity of publications, the section values recognisesity and complementarity of the scientific production and the media of expression (books, book chapters, paper or electronic journals, research reports, audiovisual and multimedia creation, newspapers, exhibitions, etc.). It is particularly attentive to the quality and relevance of publications through the researcher's whole career.

The section will also evaluate the way the researcher fits into a research group or network over the course of his or her career.

For periodic assessments and promotions, administrative, collective or editorial responsibilities will also be taken into account, such as doctoral teaching activities, and the collective responsibility of a research group constitute additional valuable assets for the access to the level of research director.

Given the current mode of research by projects, the ability to manage collective research for the time of a project, for example, may also be considered.

Participation in international research, including in the researcher's mobility (international conferences, cooperation with foreign institutions or research groups) can also be of importance.

The section will examine how the researcher's career path is part of a fruitful dialogue with his or her discipline and/or neighbouring disciplines. In the same way, the question of comparatism can be understood, as a way of building conceptual tools that contribute to understand, based on empirical analyses of observable and variable phenomena, on a different scale, the various contemporary phenomena that cross our societies.

***In addition to the criteria below, please access the [practical recommendations](#) for the positions set out by section 41***

#### **CRCN criteria**

- Ability to build an original and autonomous research project
- Fieldwork experience
- Quality of publications
- Involvement in the scientific community (in terms of local, national or international cooperation; coordinating research or scientific influence)
- Ability of the candidate to renew his or her research questions

Section 41 in the form of the jury will examine international activities with interest.

Section 41 in the form of the jury will not carry out a bibliometric assessment and the quality of publications will take precedence over quantity.

The inclusion of these criteria will be modulated according to the candidate's research experience (whether it mainly corresponds to the doctoral thesis or to the postdoctoral path).

**DR2 criteria:**

- Extent and relevance of empirical and theoretical research.
- Supervision of projects and collective structures
- International and/or multidisciplinary aspects of the works (publications, participation in research projects, symposia, etc.)
- Teaching and coaching or co-supervision of masters and theses.
- Involvement in laboratory life and in research administration tasks.

**DR1 criteria:**

- Extent and relevance of empirical and theoretical research.
- Supervision of projects and collective structures
- International and/or multidisciplinary aspects of the works (publications, participation in research projects, symposia, etc.)
- Teaching and supervision of masters and theses.
- Involvement in laboratory life and in research administration tasks.

***Recommendations of section 41 of the National Scientific Research Committee  
[CNRS] for Candidates for CNRS Research Competitions***

Section 41 of the National Committee wishes to encourage candidates for the CNRS competition in section 41 (Anthropology and comparative study of contemporary societies) to familiarise themselves with a few recommendations concerning the composition of applications. Their aim is to enable the most equal treatment possible.

Section 41 strongly recommends that candidates for the CRCN or DR2 recruitment competitions also submit online, in addition to their application, at least: their research programme, the summary of the thesis and the thesis defence report (if it is available on the filing date and only for the CR competitions), a presentation of the previous works, a list of publications, even if they wish to continue sending their applications in paper form.

**Research Programme**

The scale and scientific challenges of the proposed project must make it possible to distinguish a candidate for a researcher position at CNRS from a candidate for a post-doctoral contract. The project must articulate the scope of long-term research (a long episode in a career) and its feasibility in the years following recruitment.

**Report on works carried out**

This is not an expanded CV (such a CV is also to be provided), but a written text that must allow the jury to assess the experience of the candidate in the field of scientific research and activity.

**The total of the research project and the report on the works carried out should not exceed 50,000 characters** (bibliography not included) for CRCN files and **80,000 characters** for DR2 files. Compliance with this framework will be taken into consideration by the jury.

Candidates are advised to carefully distinguish in their applications the different types of publications according to the criteria in force. Only the texts published or delivered to the publisher are to be mentioned (with a confirmation letter indicating a publication date). The jury will examine international activities and collaborations with interest. The jury will not take into account the letters of recommendation from scientific figures, it being understood that the application must be sufficient to assess the quality of candidates and his or her enrolment in networks of researchers.