

CID 50 - RESEARCH MANAGEMENT

Introduction

The terminology “Research management” is understood within the transdisciplinary commission CID50 as covering all the management, steering, support, coaching, structuring and assistance activities for research. CID50 has the role of evaluating and supporting the careers of researchers who have invested their skills and expertise in these activities. In its area of competence, it also participates in the CNRS's effort to identify, recruit and promote its senior managers.

Request for evaluation by CID 50

CID 50 examines the files of researchers who devote a significant portion of their activity to the management, assistance and support of research in the medium and long term. The people assessed by the CID 50 continue, however, to be attached to their original section for at least 5 years. The mission of the latter is to assess their research activity, if it exists, for part of their working time. The CID 50 may also query the original section as to the managerial impact of their action on the concerned scientific field.

With regard to requests for attachment, the CID 50 will only consider researchers who have made a clear and reasoned choice to invest in research management as part of a professional project that matches their grade. When a person chooses this career orientation, the request for attachment must take place as soon as possible and preferably before the activity covered by the CID50 limits the assessment by the thematic section. Researchers requesting their evaluation by the committee 50 must show their involvement in the management, assistance and support of research.

For example, this concerns:

- Researchers working in the CNRS structures such as in research structures, regional delegations, the management of the CNRS institutes, functional or transversal management, etc.
- Researchers working in structures outside the CNRS: Ministries, Embassies, European Commission, Public Institutions, Local Authorities. This list is not exhaustive.
- Those with significant research management activities in the service of a particular area can be considered by the CID. For example, without being exhaustive, these activities may concern: Communication and scientific mediation, the promotion of research, the protection of scientific heritage, engineering and assistance in project-setting, etc.

Promotions and competitions

Researchers within the CID 50 areas of competence can benefit from grade promotions and apply for access to the research directors' bodies under this committee. An initial attachment to CID50 is encouraged.

The candidate must highlight his or her motivations, his/her experience in the field of research management and his/her achievements. A clear analysis and description of his or her action and impact will also have to be provided. The report must also include a reflection on its area of action and competence and a presentation of short- and medium-term projects.

For applications for promotions, the progress of activities will be decisive.

For applications to enter the body of DR2, the responsibilities assumed or envisaged under the project must be highlighted.

Evaluation criteria

The quality of the activity is measured by CID 50 in accordance with the following criteria:

- Quality of formulation of activities, research project management, objectives and milestones.
- Quality of results obtained in the management and coordination of research.
- Managerial abilities, ability to mobilise a team and to sustainably structure an area by highlighting the contributions of participants, capacity for appreciation and assessment of staff and cases.
- Ability to be part of the general organisation of the institution in which the person works in view of the importance, specificity of the function and level of responsibility.
- Ability to conduct projects, including mobilizing available instruments, leveraging existing tools for project progress and innovating in research management.
- Ability to develop networking and multi-disciplinarity.
- Contributions to the CNRS's reputation, and to that of research in general. Capacity for representation and consultancy.
- Quality of documents produced in the context of activities carried out, quantity and quality of investment.

These criteria will be weighted according to the working time devoted to research and management respectively. Seniority will also be taken into account in the function performed and the level of responsibility assumed.